

**TOWN OF FAIRFAX  
FINAL DRAFT  
MISSION, VISION and CORE VALUES**

**MISSION STATEMENT**

Fairfax is committed to People, Nature, and Culture.

**VISION STATEMENT**

We are a small town and we seek to retain our small town character. We feel this is essential to being a strong and supportive community. Our Town is progressive and so we value civic engagement by all our residents. Our vision is one of sustainability achieved by creating and preserving open space, building walking and bicycling paths, supporting our unique small businesses, striving for zero waste, banning pesticides, and reducing our carbon footprint.

We pride ourselves as a socially, economically and politically diverse community. We encourage our citizens to be actively engaged in all the facets of our community life.

**CORE VALUES**

**PUBLIC SERVICE**

We are first and foremost a public service organization. The Town strives to provide the best possible service to meet the needs of the day of all the residents of Fairfax.

**TEAMWORK**

The Town staff and leadership seek to work as a team to accomplish the vision, mission and goals of the Town. This means teamwork is a part of everything we do. Successful teams have good communication, are supportive, flexible and accountable to all team members.

**HIGH PERFORMANCE**

We strive for high performance in everything we do. We never stop striving to improve. New thinking generates new ideas and new solutions. So we welcome “thinking outside the box” in finding innovative and cost-effective ways to accomplish the Town’s goals. For Fairfax, high performance includes implementing our best practices and promoting an atmosphere of taking risks to achieve superior results.

**RESPECT**

In Fairfax, we believe that respect of others is a fundamental requirement for operating a successful and professional organization. The Town will provide equitable service to all and will respect residents, business owners, customers, each other, and our natural environment.