

TOWN MANAGER COMPENSATION
(as of 10/30/17)

Salary History

Effective Date	Annual Base Salary
2/4/13	\$120,000
7/1/13	\$127,500 ¹
1/1/14	\$130,000
6/4/14	\$135,000
7/1/14	\$140,000
3/16/15	\$146,000
12/1/15	\$176,000
12/1/16	\$183,000

Current Annual Salary

Annual Base Salary: \$183,000

Annual Benefits

Medical	\$23,000	(Town pays up to Kaiser Family for all staff)
Dental	\$1,800	(Town pays for delta dental family for all staff)
Life Insurance premium	\$ 550	(\$150,000 coverage, other managers receive \$100,000 coverage)
Medicare	\$2,600	(based on % of salary)
Workers comp insur (prorated)	\$6,400	(based on % of salary)
Retirement (ER share)	\$16,600	(based on % of salary)
Retirement (Employee share)	\$0	(Manager pays 7% of salary)
Deferred comp	\$1,200	(same as all staff)
Wellness	\$ 360	(same as all managers)
Vacation cash out (optional)	\$7,000	(1 more week than others, based on salary)
Car allowance (\$300/mo)	<u>\$ 3,600</u>	
Subtotal benefits	<u>\$63,000</u>	
<u>Total annual compensation</u>	\$246,000	(salary and benefits)

¹ Includes Town Manager covering additional 2% of the employee's share of retirement for the entire 100%