



TOWN OF FAIRFAX
STAFF REPORT
August 7, 2013

TO: Mayor and Town Council

FROM: Michele Gardner, Town Clerk

SUBJECT: Resolution setting the Living Wage pursuant to the annual review requirements of section 8.56.020 of the Town Code

RECOMMENDATION

Adopt the resolution

DISCUSSION

Town Code section 8.56.020(B) provides for annual review and adjustment by resolution of the living wage after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index ("CPI").

The CPI measured the 2013 cost of living increase at 2.6%, which results in a living wage of \$16.71 with employer-sponsored benefits, and \$19.09 with such benefits, based on the 2012 living wage.

FISCAL IMPACT

None

ATTACHMENT

Resolution 13-41

RESOLUTION NO. 13-41

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF FAIRFAX
SETTING THE LIVING WAGE PURSUANT TO THE ANNUAL REVIEW
REQUIREMENTS OF SECTION 8.56.020 OF THE TOWN CODE**

WHEREAS, Section 8.56.020(B) of the Town Code requires that "'the living wage' paid to (contract) employees... shall be a minimum hourly wage of \$13.00 with employer sponsored benefits or \$14.75 without employer sponsored health benefits, until adjusted by further action of the Town Council annually by resolution, after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index (CPI); and

WHEREAS, based on a 2.6% CPI in 2012, the Living Wage in Fairfax effective July 1, 2012, was set at \$16.29 with employer sponsored benefits and \$18.62 without employer sponsored health benefits; and

WHEREAS, the annual cost of living increase as measured by the CPI in 2013 is 2.6%;

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Town Council of the Town of Fairfax that the Living Wage in Fairfax effective July 1, 2013 shall be set at \$16.71 with employer sponsored benefits and \$19.09 without employer sponsored health benefits.

The foregoing Resolution was duly passed and adopted at a Regular Meeting of the Town Council of the Town of Fairfax held in said Town on the 7th day of August, 2013, by the following vote, to wit:

AYES:
NOES:
ABSENT:

JOHN REED, MAYOR

Attest:

Town Clerk