



TOWN OF FAIRFAX

STAFF REPORT

July 16, 2014

TO: Mayor and Town Council

FROM: Garrett Toy, Town Manager *GT*

SUBJECT: Adoption of a resolution authorizing Fairfax Town Manager to execute Agreement Modifying Memorandum of Understanding between the Town and Fairfax Police Officers Association

RECOMMENDATION

Adopt the resolution authorizing Fairfax Town Manager to execute the Agreement Modifying the Memorandum of Understanding between the Town and Fairfax Police Officers Association (FPOA), adding a corporal position.

DISCUSSION

In the proposed FY14-15 budget, the Police department is reclassifying one existing police officer position to a police corporal. The Department has been relying on 3 sergeants and 2 corporals for supervisory coverage for several years, but there is a gap in this 24 hour/7 day per week supervisory coverage which is often compounded by injuries and vacancies. This structure will alleviate that situation.

With the adoption of the FY14-15 Town Operating Budget, the MOU (i.e., bargaining agreement) between the Town and the Fairfax Police Officer's Association will need to be amended to reflect 3 corporal positions as opposed to the existing 2 corporal positions.

FISCAL IMPACT

The cost difference between the police officer and corporal position is \$6,000 which is reflected in the adopted FY14-15 budget

Attachments

Proposed Resolution

RESOLUTION 14-__

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF FAIRFAX
AUTHORIZING FAIRFAX TOWN MANAGER TO EXECUTE AGREEMENT
MODIFYING MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWN
AND FAIRFAX POLICE OFFICERS ASSOCIATION**

WHEREAS, the Town of Fairfax ("Town") and the Fairfax Police Officers Association ("POA") have previously entered into a written Memorandum of Understanding ("MOU") which was approved by Town Council Resolution 13-40 on July 24, 2013; and

WHEREAS, the Town and the POA have determined that certain modifications to said MOU are reasonable and appropriate as reflected in the agreement attached hereto as Exhibit 'A' ;

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Fairfax that Town Manager Garrett Toy is hereby authorized to execute the attached Agreement Modifying the POA MOU.

The foregoing Resolution was duly passed and adopted at a regular meeting of the Town Council of the Town of Fairfax held in said Town on the 16th day of July 2014 by the following vote to wit:

AYES:
NOES:
ABSENT:

DAVID WEINSOFF, Mayor

Attest:

Michele Gardner, Town Clerk

AGREEMENT MODIFYING MEMORANDUM OF UNDERSTANDING
BETWEEN TOWN OF FAIRFAX AND FAIRFAX POLICE OFFICERS' ASSOCIATION
(Originally Approved by Resolution No. 13-40 – July 24, 2013
This MOU Agreement modifying certain provisions of the MOU
by and between the Town of Fairfax (the "Town")
and the Fairfax Police Officers' Association (the "POA").

Recitals

1. Town and POA (collectively, "Parties") have previously entered into a written Memorandum of Understanding (the "MOU"), approved by the Town Council by Resolution No. 13-40 on July 24, 2013.
2. The Parties have determined that it is reasonable and appropriate to modify certain provisions of this MOU by means of this Agreement.

AGREEMENT

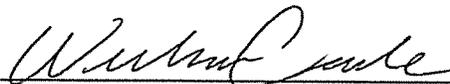
Now, therefore, the Parties agree to amend the MOU to incorporate the changes and additions set forth below. Except as amended by this Agreement, the provisions of the MOU remain in full force and effect. Except as otherwise specified, capitalized terms contained in this Agreement shall have the same meaning as those contained in the MOU.

Effective July 16, 2014, the POA and the Town agree to modify the following under Section II.B (Department Appointed Positions – Incentive Pay).

- 1) "Corporal" position, modify to state "no more than three police officers".

This Agreement is hereby executed by the signatories of the Parties on the date specified above.

Garrett Toy, Town Manager
Town of Fairfax



William Cade, President
Fairfax Police Officers' Association