

PRIORITY SUBJECT AREA #1: Environment/Sustainability

GOAL 1.1: Create Extensive Bike Paths and Sidewalks in Fairfax

Strategies	Departments Responsible	Status	Updated Status May 2008	Updated Status May 2009	Updated Status May 2010
1.1.a. Maximize Non-Motorized Transportation Program funding	Public Works & Town Council	County approved in 4/07 four projects in or beneficial to Fairfax: new sidewalk at Library; new sidewalk on Pastori; Parkade improvements study; San Rafael-Fairfax Corridor Study (Fairfax Public Works Director is lead coordinator)	New sidewalk on Pastori in design phase; Corridor Study to begin in the next month or two	Pastori Sidewalk partially complete Corridor Study is underway. Complete in April 2010. Parkade Study complete April 2010	Working with property owner to acquire needed ROW to construct sidewalk on Pastori adjacent to the old Albertson's building. Construction could begin this calendar year.
1.1.b. Pursue funding opportunities and grants for sidewalk repair and bike lanes and paths	Public Works; Town Manager	Ongoing as opportunities arise		TAM may have some funding in the next cycle for NMTTP	Overhead Ped Xing Signal requested at Mitchell and SFD and island@ Mitchell Sidewalk needed on SFD from Oak Manor to Cascade Canyon school
1.1.c. Replacement/upgrade of sidewalks in downtown to widen sidewalks, encourage walk ability, ambience and economic activity	Public Works/Town Manager/Planning	Design and cost estimates needed; source of financing to be determined	Measure K identified as a source of funding. Design of downtown sidewalk and beautification plan to begin next month	Bolinas Road design underway.	Community Meeting (Charette) scheduled for late 2010 or early 2011 to discuss Bolinas Rd and Downtown Plan

GOAL 1.2: Reduce 20% of Carbon Emissions by 2020 in Fairfax

Strategies	Departments Responsible	Status	Updated Status May 2009	Updated Status May 2010
1.2.a. Reactivate membership in ICLEI and follow ICLEI guidelines for Local Action Plan	Town Manager	ICLEI membership renewed; ICLEI volunteer group formed and emissions inventory is being performed	Emissions inventory complete in June 2009.	
1.2.b. Create a Climate Action Plan	Planning	Work with Climate Action Director and ICLEI	Council to consider Adopting Climate Action Plan in December 2009	MCF grant application submitted for \$80K to hire a consultant to write Climate Action Plan for Ross Valley cities
1.2.c. Water Conservation	MMWWD, Public	Work with MMWWD and		

				December 2009	consultant to write Climate Action Plan for Ross Valley cities
1.2.c.	Water Conservation Program	MMWVD, Public Works	Work with MMWVD and residents on water conservation		
1.2.d.	Zero Waste Strategic Plan	Marin Sanitary Service, Town	Implement Zero Waste Strategic Plan and Amend Solid Waste Franchise Agreement to include Zero Waste Goals		

GOAL 1.3: Create Solar Panel Energy Saving Opportunities in Town; Foster installation of solar panels on 100 rooftops in Fairfax

	Strategies	Departments Responsible	Status	Updated Status	Updated May 2009	Update May 2010
1.3.a.	Eliminate permit fee for solar installations	Town Council & Planning/Building	Completed 9/06	<u>May 2008</u>		
1.3.b.	Seek funding for solar installations on Town buildings	Town Manager & Public Works	Currently seeking CREBs zero interest bond	Received \$250K CREB zero interest bond and will go out to competitive bid for installation of solar panels in June 2008	Solar Panels installed on Pavilion as of May 2009.	Energy savings of \$35,000/year
1.3.c.						

GOAL 1.4: Create Alternative Transportation Methods/Technology

	Strategies	Departments Responsible	Status			
1.4.a.	Create Bike/Ped living units	Planning	Added to draft General Plan Update to be approved in 2011			
1.4.b.	Purchase NEV for Town use	Public Works, Building	As conventional vehicles are retired purchase NEVs			

PRIORITY SUBJECT AREA #2: Economic/Financial

GOAL 2.1: Complete a Five-Year Strategic Financial Plan

	Strategies	Departments Responsible	Status	Updated Status May 2008	Updated Status May 2009	Update May 2010
2.1.a.	Strategic Financial Plan document and adopt by Council	Town Manager; Finance; Town Council	Draft #2 presented to all Town Commissions and Committees 5/07; posted on website 3/07. 4 drafts presented publicly. Next step to adopt and implement.	Adopted by Council on December 5, 2007		Updating the Five-Year Strategic Financial Plan including modifying projections on future revenues
2.1.b.	Implement policies and strategies agreed to and outlined in Strategic Financial Plan	Town Council; Town Manager; Finance	Town Council held joint meeting on Police 6/07, and subcommittee on shared services formed and is meeting. Explored Public Works management sharing with San Anselmo. Fire Board exploring expansion of JPA. Two-tiered safety retirement system in negotiation.	Fairfax and San Anselmo agreed to share Senior Civil Engineer. Expansion of RVFD JPA in the works.	Sr. Civil Engineer recruitment underway. Start date of August 2009.	San Anselmo unable to hire a Senior Eng. After several recruitment efforts, Fairfax uses Engineering Consultant Services for CIPs.
2.1.c.						

GOAL 2.2: Vigorously pursue all Available State, Federal and Insurance Funding to reimburse the Town for Flood-related Expenditures

	Strategies	Departments Responsible	Status	Updated Status May 2008	Updated May 2009	Update May 2010
2.2.a.	Work with OES to ensure all FEMA project worksheets are accepted and funding provided; pursue appeals	Town Manager; Public Works	Ongoing	Scope of Work and Funds have been approved by FEMA for Creek Road Bridge,	All projects requested have been approved by FEMA and OES except the Cascade culvert.	All FEMA approved projects will be completed by the end of 2011
2.2.c.	Create a position devoted to flood financial recovery	Town Manager/Public Works Director	With one-time SB418 monies, a proposal is before Council 12/5/07 to	Hired Yvonne Roberts as a Management	Yvonne has recovered a total of over \$1 million	Yvonne resigned as the Mngt. Analyst in Sep

			create such a position	Analyst in January 2008	in FEMA \$\$ since her arrival	2009 and Jan Burke was hired for very limited hours to continue FEMA work
2.2. d.	Submit Priorities to Flood Zone 9	Town Manager, Public Works	Town Manager will submit Town priorities to Town Council for adoption in October 2010			

GOAL 2.3: Expand Commerce and Tax Base; Identify and Implement Concrete Steps that will Boost the Financial Health of the Commercial Sector

	Strategies	Departments Responsible	Status	Updated Status	Updated	Update
2.3. a.	Review Economic Development Advisory Committee recommendations and determine which to pursue	Town Council	Town Council response to recommendations integrated in Strategic Financial Plan	May 2008	May 2009	May 2010
2.3. b.	Pursue funding opportunities to assist the retail sector	Town Manager, Finance; Planning/Building; Public Works	PG&E economic development grant not awarded. Will seek other grant opportunities.			
2.3. c.	If funding becomes available, work with Chamber to fund a program to focus on business recruitment and retention and filling	Town Manager	Seeking funding	Hired Economic and Environmental Sustainability Consultant with half of cost to	Recommend one more year of Econ. And Environ. Sustainability Coord. At a	Fortunately the Town has had very few vacancies. The Small Business Development Center assists all

	vacant storefronts							
2.3.d.	Reduce impact of periodic flooding on downtown businesses	Town Manager, Public Works	Flood gate grant program proposed	Funded \$12K for Flood Gate Program to businesses from Excess ERAF monies	A total of 11 businesses took advantage of the flood gate grant program	businesses in Fairfax for recruitment and retention issues.	Free flood gate plans available at Town Hall. Completed Pastori Storm Drain pipe replacement project.	
2.3.e	Improve business license revenue stream	Finance						
2.3.f	Encourage local living economy	Planning						
2.3.g	Expand central commercial zoning to include the Fair Anselm	Planning						
2.3.h	Make permitting process more holistic	Planning and Building						
2.3.i	Encourage home based businesses	Planning						
2.3.j	Encourage bed and breakfast and other non ? businesses	Planning						

Goal 2.4: Adopt Fiscal Sustainability Plan

	Strategies	Departments Responsible	Status				
2.4.a.	Adopt a Reserve Policy	Town Manager, Finance					
2.4.b.	Adopt a Purchasing Policy	Town Manager, Finance					
2.4.c.	Adopt a Fiscal Sustainability Policy	Town Manager, Finance					

PRIORITY SUBJECT AREA #3: Planning/Sustainable Development Goals

GOAL 3.1: Complete the Town General Plan

	Strategies	Departments Responsible	Status May 2008	Status Update May 2009	Update May 2010
3.1.a.	Joint Council – Planning Commission meeting to discuss mixed use overlay and General Plan issues	Town Council; Planning Commission; Planning/Building; Town Manager	Joint meeting of Town Council and Planning Commission held 9/07	General Plan Elements are progressing thru PC and Town Council. Total General Plan Updated by November 2009.	All elements of General Plan to be reviewed by Town Council in 2010. CEQA for General Plan to begin in 2010. Adopted General Plan achieved in FY 2010/11.
3.1.b.					
3.1.c.					

GOAL 3.2: Implement a Policy which Encourages Legalization of Second Units Including the Waiver of Fees and Penalties for Second Units Discovered During Resale Inspections

	Strategies	Departments Responsible	Status May 2008	Status Update May 2009	Update May 2010
3.2.a.	Adopt second unit amnesty ordinance	Town Council; Planning; Building	Ordinance adopted 10/07	Ordinance Extended thru Jan 31, 2010	Ordinance Adopted in May 2010.
3.2.b.					
3.2.c.					

GOAL 3.3: Make Existing Town-wide Easements through Neighborhoods Open and Safe for Hiking and Emergency Evacuation

	Strategies	Departments Responsible	Status	Updated Status May 2008	Updated May 2009	Update 2010
3.3.a.	Support Fairfax Volunteers' and Volunteer Board's efforts to clear and mark trails	Town Council; Town Manager; Public Works; Planning/Building	Town Council endorsed Volunteers' trail marking project 5/07 Public Works supports trail clearing projects by pick up of brush left by volunteers – as events occur.	Trail Marking completed in First Phase (Deer Park) April 2008 as part of Earth Day Events	Several trail markings completed in 2009. More planned.	Earth Day Project for trail marking
3.3.b.	Implement Hazardous Fuels Reduction Grant	Public Works, and Ross Valley Fire				

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PRIORITY SUBJECT AREA #4: Town Service Goals

GOAL 4.1: Create a Plan to Hire, Develop and Retain Town Staff

	Strategies	Departments Responsible	Status	Updated Status	Updated Status	Update
4.1.a.	Maintain fair and competitive salaries and benefits for Town staff	Town Council; Town Manager	Three-year labor contracts adopted 9/06	May 2008 COLA of 5% for MAPE, 4% for POA and 3% for Management Staff to take effect July 1, 2008	May 2009 For FY 2009/10: 1 Year MOU with POA and Mgt Staff and a 2 year MOU with SEIU. No COLAs given. SEIU and Mgt staff paying 1.5% of the 8% employee portion of PERS	Update May 2010 Still negotiating with POA and Mgt. staff. The MOUs expired June 30, 2010. Town budget deficit is \$205K. No COLAs are planned.
4.1.b.	Ensure that employee performance evaluations are conducted at least annually	All managers and supervisors; Town Manager	Ongoing	All performance evaluations are conducted at least once per year	All performance reviews are conducted annually. A pay-for-performance system recommended for Management Unit	Town Manager will discuss a pay-for performance system with the Managers and bring to Council for consideration as part of a new MOU
4.1.c.	Provide annual training and professional development opportunities for all staff	Town Manager; All Department Heads; Town Council	Ongoing; based on budgetary resources	Budgeted monies in all departments for professional training	Professional Organizational Memberships are budgeted. Cut \$\$ for some Conferences	Have cut 4% of all operating budgets last year and cutting more this year. Many training and conferences have been cut.

GOAL 4.2: Revitalize Infrastructure: Streets, Drains, Bridges, Sidewalks

	Strategies	Departments Responsible	Status	Updated Status	Updated	Update
				May 2008	May 2009	May 2010

4.2.a.	Implement remainder of Measure K projects with balance of funding	Public Works	Ongoing	Measure K Projects that are in progress or completed this year: Repainting the Pavilion; Pastori Storm Drain Replacement; Women's Club Improvements; Park and Hill Road Overlay	All Measure K \$\$ have been bonded. All approved projects are underway. Measure K Committee will meet in June 2009 to authorize all remaining \$\$	\$88K remaining in the Measure K fund and the Measure K Committee will meet soon to determine the final projects.
4.2.b.	Complete FEMA projects	Public Works; Town Manager	Ongoing	Town Hall and Fire Station renovations are complete; Creek Road Bridge out to bid; 300 Olema Project ready to go	FEMA Projects approved. All will be complete by Summer 2010.	FEMA projects remaining for 2010: Peri Park Bridge, Tennis Courts and Pastori Outfall Pipe
4.2.c.	Seek new infrastructure funding and grants	Public Works; Town Manager	Prop. 1B allocation of \$400K currently being monitored as to when it will be provided to Town.	Prop 1B check is in the mail	Prop 1B Projects complete. ARRA project funded for SFD Blvd. Overlay	
4.2.d.	Draft 5-year Capital Improvement Program	Public Works; Finance	Planned for FY 08-09 budget As time permits	Master CIP list approved by Council in April 2008	Master CIP List for FY 2009/10 will be approved with the Town Budget	Updated Master CIP Budget will be approved with the 2010/11 Town Budget
4.2.e.	Formulate policy and strategy for non-Town maintained roads	Town Manager; Town Council; Public Works	Draft policy will return to Council for consideration in 2008	Council approved Cooperative Agreement in April 2008 for Non-Town Maintained Roads		

PRIORITY SUBJECT AREA #5: Culture/Community Goals

GOAL 5.1: Maintain Our Diverse Population: Young/Old, Professional, Artistic, Ethnic and Racial Groups; Address Community Culture Issues

	Strategies	Departments Responsible	Status	Updated Status May 2008	Updated Status May 2009	Update May 2010
5.1.a.	Create new affordable housing opportunities	Town Council; Planning/Building	Housing Element certification pending Mixed-use Overlay Ordinance	Mixed Use Overlay to Council for consideration on May 21, 2008	Affordable Housing Committee Created. Three sites Identified for possible affordable housing units. Possible grant funding from MCF	Olema and Lutheran Church sites are underway for planning affordable housing units. The two sites can hold approx. 60 units
5.1.b.	Retain existing affordable housing units	Planning	Inventory housing units that qualify as affordable			
5.1.c.						

GOAL 5.2: Create a New Note of Civility; Have Respect and Support for New Ideas; Implement a "Let's Try It" Attitude; Create an Environment of Better Treatment of Each Other

	Strategies	Departments Responsible	Status	Updated Status May 2008	Updated May 2009	Update May 2010
5.2.a.	Implement and stick to tenets of Civility Resolution adopted in 2004	Town Council; Town Manager; All Departments	Town Clerk to post Civility Resolution at each Council meeting. Civility wording was added to Agendas.	Council considering adopting a Vision, Mission and Core Values statement in May 2008	Mission, Vision and Core Values Statement adopted May 6, 2009.	Recommend incorporating Core Values in performance review process for staff
5.2.b.						
5.2.c.						

GOAL 5.3: Create a Historic Planning District in Downtown Implement a Downtown Historical District which will Preserve and Protect the Core Retail Area in Fairfax

	Strategies	Departments	Status	Updated Status May	Updated May 2009	Update May 2010

5.3.a.		Responsible		2008 Council to consider creating a Redevelopment Agency (RDA) to sustain and assist downtown businesses	On Hold pending May 21, 2009 election and outcome of lawsuit against State for taking \$335 million in RDA funds to balance the state budget in 2008.	Will propose in the draft Land Use Element as part of the General Plan Update.
5.3.b.						
5.3.c.						

PRIORITY SUBJECT AREA #6: Youth Goals

GOAL 6.1: Support the Work of the Fairfax Youth Project, Providing After-School Care for Students in Grades 5 to 8

Strategies	Departments Responsible	Status May 2008	Updated Status May 2009	Update May 2010
6.1.a. Authorize contract for continued operation of Fairfax Youth Program at Youth Center	Town Council; Town Manager	Contract renewed for FY07-08 in 6/07	Contract with CAM through June 2010. Funding after June 2010 subject to status of Measure F and CAM funding	CAM funding ended on August 31, 2009. Measure I was passed in November 2009. Loss of CAM funding of about \$40,000. Council approved agreement with Camille Esposito to provide Youth Program in July 2010.
6.1.b. Expand the Fairfax Youth Project to provide youth training in digital media productions				Propose working with MCMC to provide youth internships or volunteer positions
6.1.c.				

GOAL 6.2: Create a Meeting Place for Teens

Strategies	Departments Responsible	Status May 2008	Updated Status May 2009	Update May 2010
6.2.a. Youth and Alcohol Task Force created a pilot teen coffee house	Town Council Youth and Alcohol Subcommittee	Seeking funding and volunteers to continue success of 12/06 pilot		Youth Center space has been and continues to be rearranged to accommodate more Youth activities
6.2.b.				
6.2.c.				

GOAL 6.3: Have More Involvement of Teens in the Planning of Town Government

Strategies	Departments Responsible	Status	
6.3.a. Hold Mock Town Council Meeting for Teens	Town Manager, Town Council	Need to discuss idea with Drake High	
6.3.b.			
6.3.c.			

PRIORITY SUBJECT AREA #7: Public Safety and Emergency Preparedness Goals

GOAL 7.1: Enhance Disaster Preparedness, Response and Recovery Planning

	Strategies	Departments Responsible	Status	Updated Status May 2008	Updated May 2009	Update May 2010
7.1.a.	Put Town emergency warning system in place	Town Manager; Ross Valley Fire; Police Department	First siren installed 4/07; another is underway to be installed, and the third is under study; activation policy being drafted	All sirens are installed and tested once per month	Cascade Siren to be installed Summer of 2009	Cascade Siren installed in Fall of 2009. Investigate possible need for a third siren at west end of Town.
7.1.b.	Complete Town-wide Disaster-Management Planning and Neighborhood Notification Program. Continue to cultivate neighborhood disaster preparedness including a database of special needs and restoration of public rights of way	Volunteer Board; Police Department; Town Manager	Continuing to support CERT program through publicity; supporting new "Get Ready" program in Ross Valley through Ross Valley Fire coordination efforts			Town Safety Fair and Open House on May 15, 2010. Disaster Council to investigate a mock fire evacuation drill for specific neighborhood
7.1.c.	Continue the work of the Disaster Council formed 7/06	Town Manager; Town Council	Regular meetings held at least every other month	Disaster Council meets once per month	Disaster Council meets quarterly	Disaster Council meets quarterly
7.1.d.	Update Flood Hazard Mitigation Plan	Town Manager	Contract awarded to Paula Schulz 6/07; work is ongoing, public meetings underway	Flood Mitigation Plan in a public draft review and to Council for adoption in June 2008	Flood Mitigation Plan approved by Town and FEMA	

GOAL 7.3: Maintain the Current Excellent Public Safety Services Provided by Fairfax Police and Ross Valley Fire

	Strategies	Departments Responsible	Status May 2008	Updated Status May 2009	Update May 2010
7.3.a.	Maintain fair and competitive salaries and benefits for Police	Town Council; Town Manager	Three-year union contract authorized 9/06	Currently negotiating a POA MOU. Current MOU expires June 30, 2009.	Council approved a one year MOU with the POA with no COLAs in October

7.3.b.	Ensure that any service-sharing and/or consolidation proposals for Police and Fire do not result in negative service and morale impacts	Town Council; Fire Board	Service-sharing subcommittee formed with Town of San Anselmo 6/07	A Consolidated Police Dispatch Service studied in 2008 and 2009 but not implemented			2009. All police personnel now have a two-tiered retirement system.
7.3.c.	Add a third ambulance in Fairfax	Ross Valley Paramedic Authority Board					

Strategic Planning Goals Prioritization Rankings by
Town Council --2010

Please numerically rank 1-8 for each category

	Lew Tremaine	Larry Bragman	David Weinsoff	Pam Hartwell-Herrero	John Reed	Total	Average Total	Group Ranking
<u>1.0 Environment/Sustainability Goals</u>	2	2	4	1	1	10	2.0	2
<u>2.0 Economic /Financial Goals</u>	1	1	2	2	3	9	1.8	1
<u>3.0 Planning/Sustainable Development Goals</u>	4	2	3	5	5	19	3.8	4
<u>4.0 Town Service Goals</u>	7	3	5	3	6	24	4.8	5
<u>5.0 Culture/Community Goals</u>	6	3	7	7	4	27	5.4	6
<u>6.0 Youth Goals</u>	5	3	6	6	7	27	5.4	6
<u>7.0 Public Safety & Emergency Preparedness Goals</u>	3	2	1	4	2	12	2.4	3
<u>8.0 Political Goals</u>	8	8	8	8	8	40	8.0	8

FAIRFAX Strategic Planning Goals Prioritization Rankings by Town Council --2010									
Please numerically rank for each category.									
<u>1.0 Environment/Sustainability Goals</u>									
Goal	Lew Tremaine	Larry Bragman	David Weinsoff	Pam Hartwell- Herrero	John Reed	Total	Average Total	Group Ranking	
Goal 1.1: Create Extensive Bike Paths and Sidewalks in Fairfax	2	1	5	5	2	15	3.0	1	
Goal 1.2: Reduce 20% of carbon emissions by 2020 in Fairfax	3	4	6	6	10	29	5.8	7	
Goal 1.3: Create Solar Panel Energy Saving Opportunities in Town.	1	3	4	10	3	21	4.2	5	
Goal 1.4: Utilize Alternative Transportation Methods/Technology such as Hybrids and NEVs	6	5	7	9	7	34	6.8	9	
Goal 1.5: Pursue funding opportunities and grants for sidewalk repair, bike lanes, bike paths, and other pedestrian and bicycle friendly projects	5	1	8	2	1	17	3.4	2	
Goal 1.6: Adopt a Climate Action Plan	4		9	1	5	19	3.8	3	
Goal 1.7: Adopt a Green Building Ordinance	7	3	2	4	4	20	4.0	4	
Goal 1.8: Support PACE type program	9	2	1	8	6	26	5.2	6	
Goal 1.9: Implement a Zero Waste Strategic Plan and amend solid waste franchise agreement	8	2	10	3	9	32	6.4	8	
Goal 1.10: Work cooperatively with MMWD on a water conservation program	10	6	3	7	8	34	6.8	9	
2.0 Economic /Financial Goals:									
Goal 2.1: Annually Update the Five-Year Strategic Financial Plan	2	4	2	6	6	20	4.0	4	
Goal 2.2: Submit priorities to Flood Zone 9 for Fairfax	6	3	6	3	4	22	4.4	6	
Goal 2.3: Expand downtown commerce and tax base. Identify and implement concrete steps that will boost the financial health of the commercial sector.	3	2	3	2	2	12	2.4	2	

Please numerically rank for each category.								
	Lew Tremaine	Larry Bragman	David Weinsoff	Pam Hartwell-Herrero	John Reed	Total	Average Total	Group Ranking
Goal 2.4: Adopt Fiscal Sustainability Plan including reserve policy and purchasing and financial polices and procedures	1	1	1	1	5	9	1.8	1
Goal 2.5: Expand Central Commercial zoning to include Fair Anselm	5	3	4	5	3	20	4.0	4
Goal 2.6: Encourage local living economy and home based businesses	4	2	5	4	1	16	3.2	3
3.0 Planning/Sustainable Development Goals:								
Goal 3.1: Complete the Town General Plan.	1	3	1	3	3	11	2.2	1
Goal 3.2: Make existing town-wide easements through our neighborhoods open and safe for hiking and emergency evacuation.	4	3	2	5	1	15	3.0	3
Goal 3.3: Create 40 new, sustainable and affordable housing units.	2	1	3	1	5	12	2.4	2
Goal 3.4: To encourage the construction or conversion of further housing for artists, single parents, political refugees and local workforce.	7	1	4	4	4	20	4.0	5
Goal 3.5: Review the preservation of open space.	3	3	6	7	7	26	5.2	6
Goal 3.6: Provide better access to open space.	6	3	5	6	6	26	5.2	6
Goal 3.7: To help poise Fairfax as an alternative, sustainable paradigm of economic and social development.	5	2	7	2	2	18	3.6	4
4.0 Town Service Goals:								
Goal 4.1: Create a plan to hire, develop and retain Town staff.	3	1	4	2	3	13	2.6	3
Goal 4.2: Revitalize Infrastructure: streets, drains, bridges, sidewalks.	1	1	1	1	2	6	1.2	1
Goal 4.3: Assess the level of town services for efficient service delivery.	2	1	2	3	4	12	2.4	2
Goal 4.4: Make sure services are reviewed regularly.	4	1	3	5	5	18	3.6	5

	Lew Tremaine	Larry Bragman	David Weinsoff	Pam Hartwell-Herrero	John Reed	Total	Average Total	Group Ranking
Please numerically rank for each category.								
Goal 4.5: Encourage skill development training among Town staff to encourage longevity, increase efficiency and improve relations with the public.								
	5	2	5	4	1	17	3.4	4
5.0 Culture/Community Goals								
Goal 5.1: Have respect and support for new ideas								
		?	8	8	2	#VALUE!	#VALUE!	
Goal 5.2: Implement a Downtown Historical District which will preserve and protect the core retail area in Fairfax.								
	2	3	2	2	5	14	2.8	2
Goal 5.3: Maintain our diverse population: young/old, professional, artistic, ethnic and racial groups.								
	3	3	1	3	3	13	2.6	1
Goal 5.4: Create an environment of better treatment of each other.								
	5	2	7	7	4	25	5.0	5
Goal 5.5: Create the means to foster greater community input and spirit.								
	4	1	6	4	1	16	3.2	3
Goal 5.6: Preserve social capital of long time residents.								
	7	4	4	6	7	28	5.6	6
Goal 5.7: Implement a proactive resource assessment and management plan which covers our Town's parks, open space, and public rights of way.								
	1	4	3	1	8	17	3.4	4
Goal 5.8: Encourage film, television and other production opportunities for the Town of Fairfax.								
	8	4	5	5	6	28	5.6	6
6.0 Youth Goals								
Goal 6.1: Support the work of the Fairfax Youth Project, providing after-school care for students in grades 5-8.								
	2	1	5	5	2	15	3.0	3
Goal 6.2: Create a Meeting Place for Teens.								
	1	2	1	1	1	6	1.2	1
Goal 6.3: Expand the Fairfax youth project to provide youth training in digital media productions.								
	4	2	4	4	3	17	3.4	4
Goal 6.4: Have more involvement of teens in planning of Town government								
	3	3	2	2	4	14	2.8	2
Goal 6.5: Hold Mock Town Council Meetings with Teens								
	5	3	3	3	5	19	3.8	5

Please numerically rank for each category.								
	Lew Tremaine	Larry Bragman	David Weinsoff	Pam Hartwell-Herrero	John Reed	Total	Average Total	Group Ranking
7.0 Public Safety and Emergency Preparedness Goals								
Goal 7.1: Enhance Disaster Preparedness, Response and Recovery Planning.	4	1	4	4	4	17	3.4	4
Goal 7.2: Put Town emergency warning system on west end of Town	8	3	7	6	6	30	6.0	7
Goal 7.3: Complete Town-wide Disaster-Management Planning and Neighborhood Notification Program.	5	2	1	2	2	12	2.4	1
Goal 7.4: Reduce or eliminate the impact of periodic flooding on Town hall structures.	1	3	3	7	8	22	4.4	6
Goal 7.5: Continue to cultivate neighborhood disaster preparedness including a database of special needs and restoration of public rights of way.	6	2	2	5	1	16	3.2	3
Goal 7.6: Continue work of the Disaster Council formed in July 2006	7	3	6	8	7	31	6.2	8
Goal 7.7: Address implications of flooding in Town.	3	2	5	3	5	18	3.6	5
Goal 7.8: Maintain the current public safety services provided by police and fire	2	1	8	1	3	15	3.0	2
8.0 Political Goals								
Goal 8.1: Campaign Finance Reform	2	2	1	2	2	9	1.8	2
Goal 8.2: To help establish Fairfax as a peace community in opposition to the destructive and illegal domestic and foreign policies of the Federal Government.	1	1	2	1	1	6	1.2	1